

## DEPARTMENT OF THE ARMY

## HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND 102 MCNAIR DRIVE FORT MONROE, VIRGINIA 23651-1047

REPLY TO ATTENTION OF

ATBO-BE

02 MAR 2009

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: TRADOC Policy Letter 9, Consideration of Others (CO2) Program

## 1. References:

- a. Department of the Army Consideration of Others Handbook, 11 Mar 98.
  - b. AR 600-20, Army Command Policy, chapter 6, 18 Mar 08.
- 2. I strongly support the TRADOC CO2 Program as a way to maintain our values-based Army, benefiting our organizations and this command. The program encompasses a training methodology that utilizes small group interactive discussions. When effectively executed, the CO2 methodology engenders trust, builds cohesion, and improves the organizational climate.
- 3. I expect commanders and directors to tailor programs to their organizations and publish a written policy indicating support for the CO2 Program.
- 4. This policy is effective for 2 years from the published date.

MARTIN E. DEMPSEY

General, U.S. Army

Commanding

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